**Saltdean Lido Community Interest Company**

**Job Title: Volunteer Finance Director**

Our existing Finance Director is relocating from Rottingdean back to his native Wales, and so we a seeking a replacement.

**About Saltdean Lido**

After years of neglect, the Save Saltdean Lido Campaign was set up in March 2010 by residents after plans were announced to demolish the pool and develop the site to build over 100 flats, destroying the history and heritage of the Lido completely. In 2011 – due to its architectural merit – the building listing was upgraded to GRADE II\* status and placed on the English Heritage ‘Building at Risk’ Register.

The Saltdean Lido CIC (SLCIC) was set up with the core objective to provide a sustainable future for Saltdean Lido which required a major repair and refurbishment project, and an operating plan to safeguard Saltdean Lido for the benefit of the city and future generations to come. In 2013 Brighton and Hove City Council announced that the SLCIC had won the tender to take on the lease of the site, and this was finally signed and secured in 2020 following three iterations of designs, planning applications and sufficient funding secured.

Currently the Saltdean Lido comprises of:

1. the Saltdean Lido Community Interest Company (SLCIC); and
2. the Saltdean Lido CIO (the Trust).

The SLCIC has managed the renovation process and the day-to-day business operations once the Lido was fully opened. Saltdean Lido is leased to Saltdean Lido CIC from Brighton & Hove City Council on a 60+ year lease.

Saltdean Lido CIC in a not for profit community interest company.

The Saltdean Lido Trust (Charity number 1173503) focuses on fundraising for the continued protection of the Lido as an ongoing concern and has a separate board of Trustees.

The SLCIC has a small employed team, managed by a Director of Operations and we contract with a professional organisation for the running of the swimming pool and partner with another company for all Food and Beverage functions. We operate the gym and the hiring of the buildings various rooms for weddings, corporate and private hire, entertainment events and community hires. We receive no grants or subsidies for the running and maintenance of the Lido site. We are committed to making a meaningful impact in Saltdean and the wider community, and have a large team of volunteers to help us achieve our goals.

Our day to day accounting, bookkeeping and management information provision is outsourced to a third party firm of accountants.

**Role Overview**

We are seeking an experienced finance professional preferably with experience with a small or medium sized business to join our board as Financial Director to primarily focus on the commercial and forward-looking aspects of the Finance function This will include providing strategic financial guidance, and overseeing the financial health of the organisation, liaising with our outsourced accountants and the rest of the Lido directors and team.

**Key Responsibilities**

* Oversee financial planning, budgeting, and reporting.
* Monitoring business performance and proactively assisting management and other directors in initiatives to improve results
* Manage cash flow, financial forecasting, and risk management.
* Work with the rest of the board and leadership team to develop financial strategies and policies.
* In conjunction with the outsourced accountants, ensure compliance with relevant financial regulations and reporting requirements and that proper financial controls and procedures are in place
* Full participation in financial decisions impacting results such as pricing, contractual terms with partners and suppliers, capex business cases etc
* Representing the SLCIC on Finance matters to external stakeholders
* Oversight of outsourced accountants
* Review draft financial statements and liaising with external accountancy firm as required.

As with all SLCIC Directors, this is an unpaid role.

**Person Specification**

**Essential:**

* Qualified accountant (ACA, ACCA, CIMA, or equivalent) or significant relevant experience.
* Experience in commercial management, budgeting, and reporting.
* Analytical skills with the ability to present financial information clearly.

**Desirable:**

* Experience in a small or medium sized business, particularly one selling services hosted within an owned or leased building.

**Benefits of Volunteering With Us**

* The opportunity to make a real difference in a meaningful cause.
* Work with a passionate and dedicated team.
* Supporting this iconic community project.

**How to Apply**

If you are interested in this role, please send your CV and a short note outlining your experience and motivation to [derek.leaver@saltdeanlido.co.uk](mailto:derek.leaver@saltdeanlido.co.uk).

We look forward to hearing from you!